Carbon Reduction Policy

1. Introduction

At Omnia Projects, we recognise the urgent need to address climate change and transition to a sustainable, low-carbon economy. As a socially responsible business, we are committed to taking proactive measures to reduce our greenhouse gas emissions and achieve Net Zero emissions.

The Policy aims to:

- Outline our commitments to reducing our emissions and achieving Net Zero
- Quantify our baseline emissions data
- Outline the carbon reduction initiatives that we have implemented
- Quantify our current emissions data
- Outline the carbon reduction initiatives that we plan to implement

2. Scope

This policy applies to all operations, activities and staff of Omnia Projects. It covers our office facilities, business travel, procurement, and any other business-related activities.

3. Targets

Omnia Projects are committed to reduce our greenhouse gas emissions intensity (tCO_2e/100,000 person hours) from the 2023 baseline by 50% by 2035.

In addition, Omnia Projects also commit to the below targets of our Parent Company, the Egis Group.

Overall Net-Zero Target: Egis Group commits to reach net-zero greenhouse gas emissions across the value chain by 2050.

Near-Term Targets: Egis Group commits to

- reduce absolute scope 1 and 2 GHG emissions 54.6% by 2033 from a 2023 base year.*
- reduce scope 3 GHG emissions from purchased goods and services and capital goods 61.1% per million EUR value added within the same timeframe.
- reduce absolute scope 3 GHG emissions from business travel 32.5% within the same timeframe.
- reduce scope 3 GHG emissions from employee commuting 61.1% per employee within the same timeframe.

Long-Term Targets: Egis Group commits to

- reduce absolute scope 1 and 2 GHG emissions 90% by 2050 from a 2023 base year.*
- reduce scope 3 GHG emissions from purchased goods and services, capital goods, and use of sold products 97% per million EUR value added within the same timeframe.
- reduce absolute scope 3 GHG emissions from fuel and energy related activities, business travel, and investments 90% within the same timeframe.*
- reduce scope 3 GHG emissions from employee commuting 97% per employee within the same timeframe.

**The target boundary includes land-related emissions and removals from bioenergy feedstocks.*

4. Emissions Footprint

Omnia projects originally set a baseline year of 2022 for all carbon emissions data. However, due to the 2025 acquisition by the Egis Group this has been re-baselined with 2023 data. This is due to the parent company using different methodologies in line with the Science Based Targets initiative.

The Egis Group have set a baseline year of 2023 but due to Omnia Projects changing financial accounting systems, 2023's data was not evidencable for all required activity fields and so 2024 data chosen. This then had a pro rata calculation applied based on calendar year revenue to determine 2023 values

	2025		2024		2023	
Emission Source	**Co2e (t)**	**Intensity ***	**Co2e (t)**	**Intensity ***	**Co2e (t)**	**Intensity ***
Scope 1	**0.55**	**0.34**	**0.00**	**0.00**	**0.00**	**0.00**
Direct fugitive GHG emissions	0.55	0.34	0.00	0.00	0.00	0.00
Direct GHG emissions from mobile combustion	0.00	0.00	0.00	0.00	0.00	0.00
Direct GHG emissions from stationary combustion	0.00	0.00	0.00	0.00	0.00	0.00
Scope 2	**3.21**	**1.99**	**3.21**	**1.99**	**2.90**	**2.11**
Indirect GHG emission from imported electricity	3.21	1.99	3.21	1.99	2.90	2.11
Indirect GHG emission from imported energy other than electricity	0.00	0.00	0.00	0.00	0.00	0.00
Scope 3	**218.85**	**135.76**	**249.29**	**154.63**	**225.21**	**163.51**
Building items	1.17	0.72	0.16	0.10	0.14	0.10
Business travel	146.17	90.67	160.15	99.35	144.68	105.04
Capital goods	8.10	5.03	12.03	7.46	10.87	7.89
Fuel- and energy-related activities not included in scope 1 or scope 2	1.85	1.15	1.15	0.72	1.04	0.76
Purchased goods and services	61.41	38.09	75.64	46.92	68.33	49.61
Waste generated in operations	0.15	0.09	0.16	0.10	0.14	0.10
TOTAL	**222.61**	**138.09**	**252.50**	**156.64**	**228.11**	**165.61**

* Intensity = (tCO_2e/ 100,000hrs worked)

2025 results show a reduction of 16.62% in our carbon intensity metric from baseline

5. Completed Carbon Reduction Initiatives

The following reduction initiatives have already been implemented:

- Positive engagement with staff to reduce emissions from business travel and employee commuting.
- Established satellite office locations based on the proximity to the homes of the staff members who will drive there the most.
- Review of our waste streams ensuring recycling arrangements are implemented and align with the waste we generate.
- Implemented a company car scheme which provides a tax efficient method of employees accessing electric vehicles to promote the transition from combustion engines.

- Review of mobile phone contracts and promote the extension of contract durations to reduce the number of new phones purchased.
- Increase the asset life of information technology e.g. laptops
- Considering location when assigning work to staff in order to minimise travelling.
- Implement a Carbon Offsetting scheme ensuring that it benefits our local environment (UK based).

7. Future Planned Carbon Reduction Initiatives

- Review of our data storage processes with a view to reducing the amount of Cloud storage.
- Liaison with office landlord regarding implementing carbon reduction initiatives and sourcing electricity from renewable generation.
- Create a sustainable procurement policy to help monitor, measure and reduce our Scope 3 emissions.